Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

► Do not enter social security numbers on this form as it may be made public.

Open to Public

Inter	mal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the late	est information.		Inspection				
Α	For the	e 2020 calend	lar year, or tax year beginning 01/01 , 2020, and en	ding 12/	12/31 , 20 20					
в	Check if	f applicable:	C Name of organization ANNIES PROJECT-EDUCATION FOR FARM WOI	ЛЕN	D Employer identification numb					
	Address	s change	Doing business as			26-3995913				
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number					
	Initial re	turn	16591 N White Swan Lane			618-485-6711				
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code							
	Amende	ed return	Woodlawn, IL, 62898			receipts \$ 180,515				
	Applicat	tion pending	F Name and address of principal officer: Annie's Project-Education for Farm	Wom H(a) Is this a g	roup return fo	or subordinates? 🗌 Yes 🗹 No				
			16591 N White Swan Lane, Woodlawn, IL 62898	H(b) Are all s	Il subordinates included? 🗌 Yes 🗌 No					
I	Tax-exe	empt status:	7 If "No," attac	ach a list. See instructions						
J		e: 🕨 Annies		H(c) Group e	xemption	number 🕨				
1		organization: 🖌	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of fo	rmation: 2014	M State	of legal domicile:				
P	art	Summa								
	1		cribe the organization's mission or most significant activities: The							
Activities & Governance		Women (Al	PEFW) is to empower women in agriculture to be successful through e	education, netwo	ks, and	resources. APEFW				
'naı			on Schedule O, Statement 1)							
vel	2		box \blacktriangleright if the organization discontinued its operations or dispos		1 1	its net assets.				
ő	3				3	7				
ο δο	4		independent voting members of the governing body (Part VI, line	,	4	0				
itie	5		per of individuals employed in calendar year 2020 (Part V, line 2a)		5	0				
ctiv	6		per of volunteers (estimate if necessary)		6	241				
Ā	7a				7a	0				
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0				
		.		Prior Yea		Current Year				
ne	8		ons and grants (Part VIII, line 1h)		196,366	176,864				
Revenue	9	-	ervice revenue (Part VIII, line 2g)		3,650	2,900				
Re	10		income (Part VIII, column (A), lines 3, 4, and 7d)		1,922	751				
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0				
	12 13		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		201,938	180,515				
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		75	0				
	14		aid to or for members (Part IX, column (A), line 4)		4,500	0				
ses	15 16a		al fundraising fees (Part IX, column (A), line 11e)		53,496 0	3,000				
Expenses	b		aising expenses (Part IX, column (A), line 25) ► 3,096		0	U				
Ä	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		201 100	107 700				
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		201,199 259,270	197,708				
	10		ess expenses. Subtract line 18 from line 12			200,708				
<u>ت 8</u>				Beginning of Cur	-57,332	-20,193 End of Year				
Net Assets or Fund Balances	20	Total accort	s (Part X, line 16)			169,753				
Asse Bala	20		ties (Part X, line 26)							
Vet /	21				14,237	2,986				
- LL	22	1101 055015	or fund balances. Subtract line 21 from line 20		186,960	166,767				

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Ruth Hambleton, President Type or print name and title			Date					
Paid	Print/Type preparer's name	Preparer's signature	Date		Check if if self-employed	PTIN			
Preparer Use Only	Firm's name			Date Check ☐ if self-employed Firm's EIN ► Phone no. Yes 0					
Use Only	Firm's address ►								
May the IRS	discuss this return with the preparer s	shown above? See instructions				🗌 Yes 🗌 No			
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y F									

Part	90 (2020)	Page 2
1	Check if Schedule O contains a response or note to any line in this Part III	🗸
•	The mission of Annie's Project-Education for Farm Women (APEFW) is to empower women in agriculture to be successful education, networks, and resources. APEFW conducts training for facilitators to deliver Annie's Project classes using the A Project Methodology: small groups; safe, dynamic, and interactive class environment; vetted presenters; unbiased researc (Continued on Schedule O, Statement 2)	Annie's
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	s 🗹 No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	s 🗌 No
4	Describe the organization's program service accomplishments for each of its three largest program services, as me expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 173,498 including grants of \$) (Revenue \$ 179,498)	415)
	Facilitator Training and Program Delivery: Seven training programs adding 106 facilitators, who in turn conducted 45 Annie	
	Project Programs in 11 states reaching 563 farm women. The Pandemic had considerable impact on the method of delivery	
	is usually in small groups. APEFW moved to online delivery for both training and program delivery to farm women. APEFW with a third party evaluator, Research Institute for Studies in Education, Iowa State University (RISE) to provide pre and post	
	evaluations documenting program impact. From the 2020 Post Evaluation Report question "What changes have you made	
	financial practices to improve profitability?" come comments like "more detailed tracking" and "began working with a lend	
	created a balance sheet and budget, looked into other marketing opportunities." The full pre and post reports can be found	
	Anniesproject.org website. Another project, Rural Leadership Academy, was also worked on but delayed by the pandemic.	The
	assessment report defining rural women's habits and needs in the area of leadership will be published in 2021.	
4b	(Code:) (Expenses \$ 539 including grants of \$) (Revenue \$ 1,7 USDA Farm Service Agency (FSA) requires their borrowers to show financial management competency obtained through a defined educational program. APEFW provides that education through a contract with DE and MD FSA. The pandemic impatite the program for 2020. Eleven participants were able to complete the program for 2020. As a result of the pandemic, an onlin version of certification was added to the paper version.	acted
4b	USDA Farm Service Agency (FSA) requires their borrowers to show financial management competency obtained through a defined educational program. APEFW provides that education through a contract with DE and MD FSA. The pandemic impathe program for 2020. Eleven participants were able to complete the program for 2020. As a result of the pandemic, an online the program for 2020.	acted
4a 4b 4c	USDA Farm Service Agency (FSA) requires their borrowers to show financial management competency obtained through a defined educational program. APEFW provides that education through a contract with DE and MD FSA. The pandemic impathe program for 2020. Eleven participants were able to complete the program for 2020. As a result of the pandemic, an online the program for 2020.	acted
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4c	USDA Farm Service Agency (FSA) requires their borrowers to show financial management competency obtained through a defined educational program. APEFW provides that education through a contract with DE and MD FSA. The pandemic impa the program for 2020. Eleven participants were able to complete the program for 2020. As a result of the pandemic, an onlir version of certification was added to the paper version.	acted
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Form 99	0 (2020)		I	Page 3
Part	V Checklist of Required Schedules		-	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		r
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		r
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		r
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		r
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		v
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)			
		_	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		r
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		r
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
vu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
Ū	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
U	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.0		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.	104		
h	Enter the amount of reserves the organization is required to maintain by the states in which			
b				
~	the organization is licensed to issue qualified health plans			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		
b		140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	46		
	excess parachute payment(s) during the year?	15		~
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		~

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	on S	Schedule O.	See in	struc	tions.				
	Check if Schedule O contains a response or note to any line in this Part VI					~				
Secti	on A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a	7	_						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar									
	committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	1b	C							
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	-		-						
_	any other officer, director, trustee, or key employee?			2	V					
3	3 Did the organization delegate control over management duties customarily performed by or under the direct									
	supervision of officers, directors, trustees, or key employees to a management company or oth			3		~				
4										
5	5, 5, 5									
6	Did the organization have members or stockholders?	•••		6		~				
7a	Did the organization have members, stockholders, or other persons who had the power to e	elect	or appoint	7-						
L	one or more members of the governing body?	 	 	7a		~				
b	Are any governance decisions of the organization reserved to (or subject to approval stockholders, or persons other than the governing body?		members,	7b		~				
8	Did the organization contemporaneously document the meetings held or written actions unc		ken durina	10						
Ū	the year by the following:	icita	terr during							
а	The governing body?			8a	V					
b	Each committee with authority to act on behalf of the governing body?			8b	~					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who canno		reached at							
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule C			9		~				
Secti	on B. Policies (This Section B requests information about policies not required by the	Inte	ernal Revei	nue C	<i>,</i>					
10-				10-	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	•••		10a		~				
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befo			10b 11a	~					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			Tha	·					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	V					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise	to conflicts?	12b	~					
с	Did the organization regularly and consistently monitor and enforce compliance with the p	olicy	? If "Yes,"							
	describe in Schedule O how this was done			12c	~					
13	Did the organization have a written whistleblower policy?			13	~					
14	Did the organization have a written document retention and destruction policy?			14	~					
15	Did the process for determining compensation of the following persons include a review and independent persons comparability data and contemporaneous substantiation of the deliberation									
а	independent persons, comparability data, and contemporaneous substantiation of the deliberation The organization's CEO, Executive Director, or top management official			15a		~				
a b	Other officers or key employees of the organization			15a	~					
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	•••		100	-					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	ar ar	rangement							
	with a taxable entity during the year?		•	16a		~				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	to e	valuate its							
	participation in joint venture arrangements under applicable federal tax law, and take steps to									
<u> </u>	organization's exempt status with respect to such arrangements?	• •		16b						
	on C. Disclosure									
17 19						=01(-)				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable (3)s only) available for public inspection. Indicate how you made these available. Check all that			1 (Sec	aion t	501(C)				
	 ✓ Own website ✓ Another's website ✓ Upon request ✓ Other (explain on Sci 		-							
19	Describe on Schedule O whether (and if so, how) the organization made its governing docu		,	of inte	rest n	olicy				
	and financial statements available to the public during the tax year.		,		201 P	y,				
20	State the name, address, and telephone number of the person who possesses the organization	n's b	ooks and re	cords	►					
	Ruth Hambleton, (618)485-6711									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C)					
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Doris Mold	10.00	_								
co-CEO		~						22,598	0	0
Karisha Devlin	10.00									
co-CEO	0.00	~						0	22,598	0
Claudette Roper	15.00									
Director of Administration		~						17,870	0	0
Arwen McGlivra	1.00									
Social Media consultant	0.00	~						647	0	0
Wesley Tucker	1.00									
Board member	0.00	~						500	0	0
Brent Young	1.00									
Board member	0.00	~						500	0	0
Lynn Heins	1.00									
Board member	0.00	~						500	0	0
Kelvin Leibold	5.00									
Vice President	0.00	~						500	0	0
Madeline Schultz	5.00									
Secretary	0.00	~						500	0	0
Jason Johnson	4.00									
Treasurer	0.00	~						500	0	0
Ruth Hambleton	5.00									
President		~						0	0	0
	+	ł								
		1								
	+	1								
	-							!		

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	ploy	yee	s, an	d F	lighest Compe	nsated I	Emplo	yees (d	contin	ued)
	(A)	(B)			Pos neck		e than d		(D)	(E)		F atima	(F)	
	Name and title	Average hours per week (list any hours for related organizations below dotted line)	office or directo				is or/true Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Report compens from rel organiza (W-2/1099	sation ated ations	ot comp fro	ted amo f other pensation om the ization a prganiza	on and
							<u>a</u>							
1b c	Subtotal . Total from continuation sheets to Part			•	•	 	•		44,115		22,598			0
d 2	Total number of individuals (including but						above	e) w	44,115 ho received mor		<u>22,598</u> 00,000	of		0
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>	officer, dire							0 loyee, or highes			3	Yes	No V
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000)? /:	f "Ye	s,"	complete Sched					~
5	Did any person listed on line 1a receive of for services rendered to the organization?	or accrue co	ompe	nsa	tion	froi	m any	/ un	related organizat					~
Secti	on B. Independent Contractors													
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	ress							(B) Description of serv	/ices		(C) Compens	ation	
None														
2	Total number of independent contracto	ors (includir	ng bu	ıt n	ot	limit	ed to	b th	ose listed abov	e) who				

2	Total number	of	independent	contractors	(including	but	not	limited	to	those	listed	above)	who
	received more than \$100,000 of compensation from the organization ►										0		

Part VIII Statement of Revenue

	Check if Schedule O	contains a response	e or note to an	v line in this Part VIII				
--	---------------------	---------------------	-----------------	--------------------------	--	--	--	--

			(A)	(D)	(0)	(D)
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
lts ts	1a	Federated campaigns 1a 0				
un	b	Membership dues 1b 0				
۵Ğ	с	Fundraising events 1c 0				
fts r A	d	Related organizations 1d 0				
nila Gi	е	Government grants (contributions) 1e 5,444				
ns, Sir	f	All other contributions, gifts, grants,				
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not included above 1f 171,420				
	g	Noncash contributions included in				
		lines 1a–1f 1g \$ 135,920				
ΒŪ	h	Total. Add lines 1a–1f	176,864			
		Business Code				
ice	2a	APEFW Methodology Training 611430	1,800	1,800	0	0
ve er	b	FSA Borrower Education 611710	1,100	1,100	0	0
Program Service Revenue	С					
ev.	d					
-go	е					
Ţ,	f	All other program service revenue	0	0	0	0
	g	Total. Add lines 2a–2f	2,900			
	3	Investment income (including dividends, interest, and				
		other similar amounts)	751	751	0	0
	4	Income from investment of tax-exempt bond proceeds	0	0	0	0
	5	Royalties	0	0	0	0
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c 0 0				
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets				
-		other than inventory 7a				
nu	b	Less: cost or other basis				
Revenue		and sales expenses . 7b Gain or (loss) 7c 0 0				
Re	С С					
ler	d					
Othe	8a	Gross income from fundraising events (not including \$ 0				
•		of contributions reported on line				
		1c). See Part IV, line 18 8a				
	b	Less: direct expenses 8b				
	c	Net income or (loss) from fundraising events				
		Gross income from gaming				
		activities. See Part IV, line 19 . 9a				
	b	Less: direct expenses 9b				
	c	Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
		returns and allowances 10a				
	b	Less: cost of goods sold 10b				
_	с	Net income or (loss) from sales of inventory				
s		Business Code				
e eu	11a					
scellaneo Revenue	b					
eve	с					
Miscellaneous Revenue	d	All other revenue				
Σ	е	Total. Add lines 11a-11d	0			
	12	Total revenue. See instructions	180,515	3,651	0	0
						Form 990 (2020)

	90 (2020)				Page 10
	IX Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	3,000		3,000	
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$.	0	0		
7	Other salaries and wages	0	0		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0		
9	Other employee benefits	0	0		
10	Payroll taxes	0	0		
11	Fees for services (nonemployees):				
а	Management	48,825	33,699	12,030	3,096
b		10,010		,	0,070
c d	Accounting	100		100	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	5,980	2,100	3,880	
12	Advertising and promotion	1,159	1,159	0,000	
13	Office expenses	4,859	359	4,500	
14	Information technology	647	582	65	
15	Royalties	047	502	00	
16					
17	Travel	3,348	3,348		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	3,340	3,340		
19	Conferences, conventions, and meetings .	132,790	132,790		
20		132,170	132,170		
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
22					
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
с					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	200,708	174,037	23,575	3,096
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► _ if following SOP 98-2 (ASC 958-720)	200,708	174,037	23,313	3,070
	10110WING OUF 30-2 (AOU 300-120)				

Form 990 (2020)

	n 990 (20	,			Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	1,151	1	19,471
	2	Savings and temporary cash investments	179,720	2	132,741
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	2,100	4	4,700
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	
s	7	Notes and loans receivable, net	0	7	
Assets	8	Inventories for sale or use	18,226	8	12,841
As	9	Prepaid expenses and deferred charges	0	9	12,011
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		-	
	b	Less: accumulated depreciation 10b	0	10c	
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11	0	12	
	13	Investments-program-related. See Part IV, line 11	0	13	
	14	Intangible assets	0	14	
	15	Other assets. See Part IV, line 11	0	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	201,197	16	169,753
	17	Accounts payable and accrued expenses	14,237	17	2,986
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	14,237	26	2,986
nces		Organizations that follow FASB ASC 958, check here ► <pre> ✓ and complete lines 27, 28, 32, and 33.</pre>			
ala	27	Net assets without donor restrictions	186,960	27	166,767
d B	28	Net assets with donor restrictions	0	28	0
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
0	29	Capital stock or trust principal, or current funds		29	
iets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
A SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	186,960	32	166,767
Ž	33	Total liabilities and net assets/fund balances	201,197	33	169,753

Form **990** (2020)

Part	XI Reconciliation of Net Assets					
T GIT	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)				0,515	
2	Total expenses (must equal Part IX, column (A), line 25)				0,708	
3	Revenue less expenses. Subtract line 2 from line 1					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))					
5	Net unrealized gains (losses) on investments					
6	Donated services and use of facilities				(
7	Investment expenses	-			0	
8	Prior period adjustments				C	
9	Other changes in net assets or fund balances (explain on Schedule O)				C	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))			16	6,767	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explai Schedule O.	n in				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	~		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	d or				
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited of separate basis, consolidated basis, or both:	n a				
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversighthe audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	~		
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	ו on				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	the	3a		~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
		L	Eorn	. 990	(2020	

SCHEDULE A	
(Form 990 or 990-EZ)

Public Charity Status and Public Support

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

2020 **Open to Public** Inspection

Name of the organization

Name	of the organization				Employer identification number			
	ES PROJECT-EDUCATION FOR FA					26-3995913		
Pa	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.							
The o	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990 (or 990-E2	Z).)		
3	A hospital or a cooperative ho	spital service org	ganization described in	n section	170(b)(1	l)(A)(iii).		
4	A medical research organizati		onjunction with a hosp	oital desc	ribed in s	ection 170(b)(1)(A)(iii). Enter the	
	hospital's name, city, and stat							
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in	
6	A federal, state, or local gover	nment or govern	mental unit described	l in sectic	on 170(b)	(1)(A)(v).		
7	An organization that normally			port from	a goveri	nmental unit or from	the general public	
	described in section 170(b)(1							
8	A community trust described	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9	An agricultural research organ							
	or university or a non-land-gra	ant college of agr	iculture (see instructio	ons). Ente	r the nam	ne, city, and state of	the college or	
40	university: An organization that normally	r_{000}	than 221 0/ of ita	nnort fre	moontrik	utions mombarakis	food and areas	
10	receipts from activities related	to its exempt fu	nctions. subject to ce	rtain exce	eptions: a	and (2) no more than	$33^{1}/_{3}\%$ of its	
	support from gross investmen	t income and uni	related business taxal	ble incom	ie (less se	ection 511 tax) from	businesses	
	acquired by the organization a		•		•	,		
11	An organization organized and	•	, ,					
12	An organization organized and							
	of one or more publicly supp Check the box in lines 12a thro							
		•	••••••		•	•		
а	Type I. A supporting organ the supported organization							
	supporting organization. Y							
b		-	-			upported organizatio	on(s) by having	
	control or management of							
	organization(s). You must						5	
с	Type III functionally integ	rated. A suppor	ting organization oper	rated in co	onnectior	n with, and functiona	Illy integrated with,	
	its supported organization	(s) (see instructio	ns). You must comp	lete Part	IV, Secti	ons A, D, and E.		
d								
	that is not functionally inte	0 0	č ,			•	d an attentiveness	
	requirement (see instruction	ons). You must c	omplete Part IV, Sec	tions A a	and D, an	nd Part V.		
е							e II, Type III	
	functionally integrated, or		tionally integrated sup	oporting o	organizati	ion.		
f	Enter the number of supported	•	· · · · · · · · ·	· · ·			· · []	
g			3 ()	r			()) () ()	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10	(iv) Is the o listed in you		(v) Amount of monetary support (see	(vi) Amount of other support (see	
			above (see instructions))	docur	ment?	instructions)	instructions)	
				Yes	No			
(A)								
(D)								
(B)								
(C)								
,								

(D)

(E) Total Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support		-				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1		1	1	1
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop here	-			-		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2020 (line 6	•		11. column (f)		14	%
15	Public support percentage from 2019 Sch					15	%
16a	331/3% support test-2020. If the organi						
	box and stop here. The organization qua			-			
b	33 ¹ /3% support test—2019. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts facts	-and-circumst umstances tes	ances test, ch st. The organiz	eck this box a zation qualifies	and stop here s as a publicly	. Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	, check this bo ization qualifie	ox and stop he s as a publicly	re. Explain
18	Private foundation. If the organization of instructions						

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,			
Calen	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
-	received. (Do not include any "unusual grants.")	356,069	309,370	410,015	201,938	179,764	1,457,156
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	0	0	0	0	0	0
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5.	356,069	309,370	410,015	201,938	179,764	1,457,156
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from line 6.)						
Secti	on B. Total Support						1,457,156
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	356,069	309,370	410,015	201,938	179,764	1,457,156
10a	Gross income from interest, dividends,						.,
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	0	0	0	1,922	751	2,673
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	0	0	0	1,922	751	2,673
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0					
12	Other income. Do not include gain or	U	0	0	0	0	0
12	loss from the sale of capital assets (Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,	0	0	0	0	0	0
	and 12.)	356,069	309,370	410,015	203,860	180,515	1,459,829
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	•			•		
Secti	on C. Computation of Public Suppor	•					
15	Public support percentage for 2020 (line 8						99.82 %
16	Public support percentage from 2019 Sch	nedule A, Part	III, line 15 .			16	99.85 %
	on D. Computation of Investment In		-			·	
17	Investment income percentage for 2020 (•	.,,		0.18 %
18	Investment income percentage from 2019						0.15 %
19a	$33^{1}/_{3}\%$ support tests - 2020. If the organ						
L	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-	
b	331 /3% support tests—2019. If the organiz line 18 is not more than 331/3%, check this l	box and stop h	ere. The organi	zation qualifies	as a publicly su	upported organi	zation 🕨 🗌
20	Private foundation. If the organization di	d not check a	box on line 14,	19a, or 19b, c	heck this box	and see instruc	ctions 🕨 🗌
					Sch	edule A (Form 990) or 990-EZ) 2020

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

11a

11b

11c



Yes No



1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the ergenization's first as a neg function		ntograted Type III auppe	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
	on D-Distributions	, oupporting organi			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
_ 5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020



SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30).
► Attach to Form 990.	

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

ANNIES PROJECT-EDUCATION FOR FARM WOMEN

Employer identification number

2	6-	2	Q	Q	5	Q	1	2
~	υ-	J	7	7	J	7		J

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o noncash con			
1	Art-Works of art							
2	Art-Historical treasures							
3	Art-Fractional interests				-			
4	Books and publications							
5	Clothing and household							
-	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded							
10	Securities-Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous				+			
13	Qualified conservation							
13	contribution—Historic structures							
14	Qualified conservation							
14	contribution-Other							
15	Real estate-Residential							
16	Real estate - Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (<u>Sch M, Stmt 1</u>)							
26	Other ► ()							
27	Other ► ()							
28	Other►()							
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part V, Donee Acknowlec	lgement	29	0	Yes	No
							165	NO
30a	During the year, did the organizat							
	28, that it must hold for at least t					200		~
L.	to be used for exempt purposes the first of the strangement of the str					30a		V
	, 3		stance weller if the l	- the media (
31	Does the organization have a contributions?	•	otance policy that require	•	onstandard	31	~	
32a	Does the organization hire or use	e third part	ties or related organization	s to solicit, process, or se	ell noncash			

describe in Part II. For Paperwork Reduction Act Notice, see the Instructions for Form 990. 32a

V

	Form 990) 2020 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

Schedule M, Part II, Statement 1

EIN: 26-3995913 Part I, Line 25-28

Page: 1

Description of Other Types of Property

		lines on Part I	Contributions	Revenues
Description	Facilitator time	Yes	52	132,790
Method of determining revenues	Determined by formula, time in training, preparation \$35	and delivery X		
Description	Utilities	Yes	4	2,880
Method of determining revenues	Percentage of utilities entered quarterly			

SCHE	DUL	E ()	
(Form	990	or	990-EZ	,

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.	Inspection
Name of the organization		Employer identification number
ANNIES PROJECT-ED	UCATION FOR FARM WOMEN	26-3995913
Form 990, Part III, Line	3 - Pandemic response required that in-person meetings be held virtually. Training	was therefore moved from face
to face to online. Limit	ed Annie's Project classes were also conducted in an experimental online format.	
2020.	tion A, Line 2 - Lynn Heins is the daughter of the founder of APEFW. Her term on th	a board expired at the end of
Form 990, Part VI, Sec	tion B, Line 11b - 990 filing is reviewed by the executive committee (officers of the b	ooard, CEO and Director of
Administration) Board	members receive PDF copy of 990 filing via email. 990 filing is presented to the boa	ard by the treasurer and discussed
at the appropriate regu	Jarly scheduled board meeting.	
	tion B, Line 12c - In January, all board members receive a conflict of interest statem	ent that they are required to
return for inspection a	nd filing.	
Form 990, Part VI, Sec	tion B, Line 15 - CEO compensation was researched via internet searches for nonp	ofits. Personal experiences were
also taken into consid		,
Form 990, Part VI, Sec	tion C, Line 19 - 990 filing is made public on APEFW website, first page, public disc	osures tab at anniesproject.org
Form 990 Part IX Line	11a Third party avaluation convice \$2,100 Hired strategic planner \$2,060	
FUITI 990, Part IX, LITE	e 11g - Third party evaluation service \$2,100 Hired strategic planner \$2,960	

Cat. No. 51056K

Schedule O, Statement 1

Form: Form 990 (2020)

Page: 1

ANNIES PROJECT-EDUCATION FOR FARM WOMEN

EIN: 26-3995913

Part I, Line 1

Activity Or Mission Description

Description

conducts training for facilitators to deliver Annie's Project classes using the Annie's Project Methodology: small groups; safe, dynamic, and interactive class environment; vetted presenters; unbiased research-based information. A local steering committee formed by the trained facilitator adapts the program to the area of delivery by selecting relevant and specific topics. Core values of the program are safe harbor, shared experiences, discovery, and connection. The result is a confident farm woman with improved business and decision-making skills, and a network of peers and professionals to support her and her community.

Schedule O, Statement 2

Form: Form 990 (2020)

ANNIES PROJECT-EDUCATION FOR FARM WOMEN

EIN: 26-3995913

Part III, Line 1

Mission Description

Description

information. A local steering committee formed by the trained facilitator adapts the program to the area of delivery by selecting relevant and specific topics. Core values of the program are safe harbor, shared experiences, discovery, and connection. The result is a confident farm woman with improved business and decision-making skills, and a network of peers and professionals to support her and her community.